

Coaching the leaders of change – what they need to know, do and be

Speaker: Caroline Talbott

Does this sound familiar? Everyone agrees change is needed. Everyone agrees the proposed way forward is absolutely the right thing to do. So you get off to a flying startand then you begin to realise people are not quite as keen as they were – not putting in the time and resources, finding reasons not to attend important meetings, generally being ‘too busy’.....

Why is that? Change is disruptive for individuals and organisations regardless of whether it is viewed as positive or negative. This Keynote will help you understand why change is so difficult and where and how you, and the leaders you are coaching, can intervene in the system to set up your business change for success.

In this interactive session you’ll be introduced to some of the psychology of change and learn and practice some approaches you can put into effect immediately to help anticipate and address the human factors of change.

Speaker bio:

Caroline Talbott has worked with people in 18 countries across Europe, Asia Pacific, Africa and the US. She coaches and develops managers and others in positions of leadership and helps them to manage change more effectively. She is author of the book *‘Essential Career Transition Coaching skills’*.



Caroline worked for British Telecom for 29 years, setting up her own business in 2008. She works with public, private and not for profit organisation and trains, speaks and writes widely on the subjects of leadership, coaching and managing change.